

CORPORATE BUSINESS PLAN

2023 - 2026

Updated October 2024



Goal 1: Collaborative Partnerships



2023
2024
2025
2026

1 Re-activate regional CAO meetings	2023	2024	2025	2026
2 Initiate regular Joint Council meetings	✓	✓		
3 Explore regional Bylaw Enforcement Services or mutual aid rural aid service			✓	
4 Identify shared service options and educational opportunities with regional partners	⚙️	🟡		
5 Maintain partnership with CN Rail and focus on addressing issues.	✓	✓		
6 Continue Intermunicipal Collaboration Frameworks (ICF), relationship build w/ regional municipalities	✓	✓		
7 Explore regional concept of economic development with municipal partners			✓	
8 Launch an Economic Development Advisory Committee (EDAC)	✓	✓		
9 Develop relationships with other entities for economic development			✓	
10 Encourage regular advocacy for Council	✓	✓		
11 Maintain positive relationships with the Regional School Divisions	✓	✓		
12 Develop regional approach for event planning with urban partners	✓	✓		
13 Expand Chronicle Media newspaper partnership to include regional municipalities / local businesses			✓	
14 Explore options for rural subdivision fire protection including partnerships	✓			

Goal 2: Excellent Customer Service



2023
2024
2025
2026

15 Determine internal resource/capacity for communication role	2023	2024	2025	2026
16 Develop a Communications Plan	✓	✓		
17 Implement Communication Plan action items			✓	
18 Continue to utilize Chronicle Media newspaper for paper communication and public notices	✓	✓		
19 Enhance County website	✓	✓		
20 Initiate Electronic Records Management System project	✓	✓		
21 Develop and implement Customer Service policy	✓	✓		
22 Launch iCompass Project - Phase 2	✓	✓		
23 Research service level standards for policy development: Pests, Water & Road Maintenance/ Mowing	⚙️	🟡		
24 Research and develop a community engagement process for public participation in policy matters				➔

Goal 3: Responsible Finance



2023
2024
2025
2026

25 Develop County Economic Development Strategy	2023	2024	2025	2026
26 Develop a business case strategy for Equity Industrial Park	✓	✓		
27 Develop a business case strategy for Viking/Beaver Industrial Park				➔
28 Launch Business Planning & Budget Improvement Project – Phase 1	✓	✓		
29 Continue Business Planning & Budget Improvement Project – Phase 2			✓	
30 Build financial planning and advisory services into internal capacity			✓	
31 Launch new payroll system and replacement software for Bellamy			⚙️	🟡
32 Review Chart of Accounts	✓	✓		
33 Review Statement of Reserves			✓	
34 Review Fees, Rates & Charges schedule annually	✓	✓		
35 Implement new Grant Program into financial planning and advisory services	✓	✓		

Goal 4: Sustainable Infrastructure



2023
2024
2025
2026

36 Re-Initiate Asset Management project	2023	2024	2025	2026
37 Create balanced capital planning and budget process				⚙️
38 Activate the Integrated Road Management Plan (IRMP)	✓	✓		
39 Secure long-term gravel supply			⚙️	🟡
40 Develop a Technology Strategy				⚙️
41 Develop and implement an Infrastructure Security Plan	✓	✓		
42 Develop a Surface Water Management Strategy				➔

Goal 5: Lifestyle Enhancement



2023
2024
2025
2026

43 Re-activate Land Use Bylaw (LUB) / Municipal Develop Plan (MDP) Amendment Project	2023	2024	2025	2026
44 Create a County Living Strategy				➔
45 Conduct viability study of Hamlets and subdivisions				➔
46 Determine viability of campgrounds			⚙️	🟡
47 Create internal process for event planning			⚙️	🟡

Goal 6: Strong Leadership



2023
2024
2025
2026

48 Launch HR Strategy and Compensation Review Project	2023	2024	2025	2026
49 Launch Workforce Development Strategy				⚙️
50 Continue to promote a positive workplace culture	✓	✓		
51 Policy Review Project				⚙️
52 Bylaw Review Project				⚙️
53 Complete recommendations from the 2021 Corporate Governance Review	✓	✓		
54 Continue with regular Council training	✓	✓		
55 Develop formal Strategic & Corporate Planning process to ensure it is engrained into the organization	✓	✓		
56 Continue with Executive Leadership Team (ELT) meetings. Update Council on the ELT action list regularly	✓	✓		
57 Continue to complete action items from Council Tracking list	✓	✓		

LEGEND

- ➔ To Start
- ⚙️ In Progress
- ✓ Complete