

CORPORATE PLAN

2023 - 2026

Updated November 2023

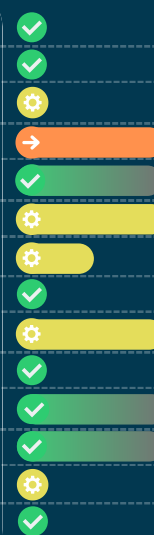


Goal 1: Collaborative Partnerships



2023
2024
2025
2026

- 1 Re-activate regional CAO meetings
- 2 Initiate regular Joint Council meetings
- 3 Explore regional Bylaw Enforcement Services or mutual aid rural aid service
- 4 Identify shared service options and educational opportunities with regional partners
- 5 Maintain partnership with CN Rail and focus on addressing issues.
- 6 Continue Intermunicipal Collaboration Frameworks (ICF), relationship build w/ regional municipalities
- 7 Explore regional concept of economic development with municipal partners
- 8 Launch an Economic Development Advisory Committee (EDAC)
- 9 Develop relationships with other entities for economic development
- 10 Encourage regular advocacy for Council
- 11 Maintain positive relationships with the Regional School Divisions
- 12 Develop regional approach for event planning with urban partners
- 13 Expand Chronicle Media newspaper partnership to include regional municipalities / local businesses
- 14 Explore options for rural subdivision fire protection including partnerships

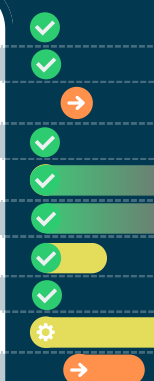


Goal 2: Excellent Customer Service



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- 15 Determine internal resource/capacity for communication role
- 16 Develop a Communications Plan
- 17 Implement Communication Plan action items
- 18 Continue to utilize Chronicle Media newspaper for paper communication and public notices
- 19 Enhance County website
- 20 Initiate Electronic Records Management System project
- 21 Develop and implement Customer Service policy
- 22 Launch iCompass Project - Phase 2
- 23 Research service level standards for policy development: Pests, Water & Road Maintenance/ Mowing
- 24 Research and develop a community engagement process for public participation in policy matters



Goal 3: Responsible Finance



2023
2024
2025
2026

- 25 Develop County Economic Development Strategy
- 26 Develop a business case strategy for Equity Industrial Park
- 27 Develop a business case strategy for Viking/Beaver Industrial Park
- 28 Launch Business Planning & Budget Improvement Project – Phase 1
- 29 Continue Business Planning & Budget Improvement Project – Phase 2
- 30 Build financial planning and advisory services into internal capacity
- 31 Launch new payroll system and replacement software for Bellamy
- 32 Review Chart of Accounts
- 33 Review Statement of Reserves
- 34 Review Fees, Rates & Charges schedule annually
- 35 Implement new Grant Program into financial planning and advisory services

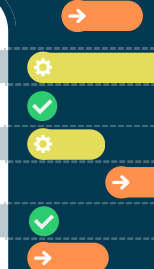


Goal 4: Sustainable Infrastructure



2023
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- 36 Re-Initiate Asset Management project
- 37 Create balanced capital planning and budget process
- 38 Activate the Integrated Road Management Plan (IRMP)
- 39 Secure long-term gravel supply
- 40 Develop a Technology Strategy
- 41 Develop and implement an Infrastructure Security Plan
- 42 Develop a Water Management Strategy

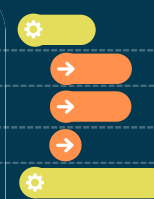


Goal 5: Lifestyle Enhancement



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- 43 Re-activate Land Use Bylaw (LUB) / Municipal Develop Plan (MDP) Amendment Project
- 44 Create a County Living Strategy
- 45 Conduct viability study of Hamlets and subdivisions
- 46 Determine viability of campgrounds
- 47 Create internal process for event planning



Goal 6: Strong Leadership



2023
2024
2025
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- 48 Launch HR Strategy and Compensation Review Project
- 49 Launch Workforce Development Strategy
- 50 Continue to promote a positive workplace culture
- 51 Launch Policy Review Project
- 52 Launch Bylaw Review Project
- 53 Complete recommendations from the 2021 Corporate Governance Review
- 54 Continue with regular Council training
- 55 Develop formal Strategic & Corporate Planning process to ensure it is engrained into the organization
- 56 Continue with Executive Leadership Team (ELT) meetings. Update Council on the ELT action list regularly
- 57 Continue to complete action items from Council Tracking list



LEGEND

- To Start
- In Progress
- Complete